



# NORTON MEDICAL INDUSTRIES

Drug Programs to Comply With Federal Regulations

6265 Sepulveda Blvd.

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## Anti-Drug and Alcohol Misuse Prevention Program to Comply with 14 CFR Part 120 and 49 CFR Part 40

### General Grinding and Manufacturing Company

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Client No. 19466

15100 Valley View Ave.

La Mirada CA 90638

A. (DER) Designated Employer Representative	Richard Kim
B. FAA SUBCONTRACTOR Operating Certificate Number	CONN297B
C. Start Date of Anti-Drug & Alcohol Program	March 20, 2007
D. Date of Enrollment	March 20, 2007
E. Date of Enrollment Expiration	December 31, 2026

To Whom It May Concern:

This company is participating in an Anti-Drug Testing Program and Alcohol Misuse Prevention Program to meet the requirements of 14 CFR part 120 and 49 CFR part 40.

Marshall A. Zabler MD  
Medical Review Officer  
Norton Medical Industries Drug Testing and Alcohol Misuse Prevention Programs

I Certify that I am authorized to represent this company in this matter, that the information in this document is correct to the best of my knowledge and belief, and that the company I represent will comply with the provisions of the Federal Department of Transportation Anti-Drug and Alcohol Misuse Prevention Program regulations.

Richard Kim  
Drug and Alcohol Program Manager

**Please keep this form for your compliance records**