



NORTON MEDICAL INDUSTRIES

Drug Programs to Comply With Federal Regulations
6265 Sepulveda Blvd.
Van Nuys, CA 91411
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Anti-Drug and Alcohol Misuse Prevention Program to Comply with 14 CFR Part 120 and 49 CFR Part 40

General Grinding and Manufacturing Company

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Client No. 19466

15100 Valley View Ave.
La Mirada CA 90638

A. (DER) Designated Employer Representative	Richard Kim
B. FAA SUBCONTRACTOR Operating Certificate Number	
C. Start Date of Anti-Drug & Alcohol Program	March 20, 2007
D. Date of Enrollment	March 20, 2007
E. Date of Enrollment Expiration	December 31, 2019

To Whom It May Concern:

This company is participating in an Anti-Drug Testing Program and Alcohol Misuse Prevention Program to meet the requirements of 14 CFR part 120 and 49 CFR part 40 .

Marshall A. Zapler MD
Medical Review Officer
Norton Medical Industries Drug Testing and Alcohol Misuse Prevention Programs

I Certify that I am authorized to represent this company in this matter, that the information in this document is correct to the best of my knowledge and belief, and that the company I represent will comply with the provisions of the Federal Department of Transportation Anti-Drug and Alcohol Misuse Prevention Program regulations.

Richard Kim
Drug and Alcohol Program Manager

Please keep this form for your compliance records