



NORTON MEDICAL INDUSTRIES

Drug Programs to Comply With Federal Regulations
6265 Sepulveda Blvd.
Van Nuys, CA 91411
800-243-7669 • 818-779 1900 • Fax 818-779-1908

Anti-Drug and Alcohol Misuse Prevention Program to Comply with 14 CFR Part 120 and 49 CFR Part 40

General Grinding and Manufacturing Company

General Grinding and Manufacturing Company Client No. 19466

15100 Valley View Ave.
La Mirada CA 90638

A. (DER) Designated Employer Representative	Richard Kim
B. FAA SUBCONTRACTOR Operating Certificate Number	
C. Start Date of Anti-Drug & Alcohol Program	March 20, 2007
D. Date of Enrollment	March 20, 2007
E. Date of Enrollment Expiration	December 31, 2018

To Whom It May Concern:

This company is participating in an Anti-Drug Testing Program and Alcohol Misuse Prevention Program to meet the requirements of 14 CFR part 120 and 49 CFR part 40 .

Marshall A. Zapler MD
Medical Review Officer
Norton Medical Industries Drug Testing and Alcohol Misuse Prevention Programs

I Certify that I am authorized to represent this company in this matter, that the information in this document is correct to the best of my knowledge and belief, and that the company I represent will comply with the provisions of the Federal Department of Transportation Anti-Drug and Alcohol Misuse Prevention Program regulations.

Richard Kim
Drug and Alcohol Program Manager

Please keep this form for your compliance records